

ESSEX COUNTY YOUTH  
SOCCER ASSOCIATION  
(ECYSA)



ANNUAL GENERAL MEETING  
(AGM)  
NOVEMBER 11, 2020

## AGENDA:

1. Welcome
2. Secretary's Report: Minutes of 2019 AGM
3. ECYSA Financials
4. Bylaw Amendments
5. Elections
6. At Large Positions
7. Looking Towards 2021
8. Open Forum





Independent Accountant's Review Report

To the Board of Directors  
Essex County Youth Soccer Association, Inc.  
Haverhill, MA

We have reviewed the accompanying financial statements of Essex County Youth Soccer Association, Inc. (a non-profit organization), which comprise the statements of financial position as of August 31, 2020 and 2019, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

**Accountant's Responsibility**

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

**Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

*Caras & Shulman, PC*

Caras & Shulman, PC  
Certified Public Accountants

October 2, 2020



ECYSA is not required to have audited financials due to the size and composition of the organization.

But ECYSA does take the additional step to have an independent accountant provide a financial "review".

This is in an effort to continue to provide a strong financial position for the future of the league.



#### Balance Sheet

- Total Assets: \$146,597 (\$ 310,405 in 2019)  
- **Drop in Deferred Revenue from the Fall**

#### Income Statement

- Total Income: \$127,170 (\$347,644 in 2019)
- Total Expense: \$162,286 (\$320,437 in 2019)  
- Expenses incurred with no Fall fees  
- **Loss of \$35,116 for the year**
- Cash at Year End: \$116,847 (\$ 266,002 in 2019)

**Able to sustain this based on a past decision and financial management of ECYSA over the last 45 years.**

# BYLAW AMENDMENTS

## 1. Requested suspension of By-Law on Term Limits:

Due to the lack of on-field soccer activity caused by the suspension of Essex County Youth Soccer Association play for the Spring and Fall 2020 seasons, the following exemption/suspension of the above By-Law provision is requested:

***"Any Director or Officer term, whether one-year, two-year, or appointed that incorporates service during the administrative year 12/2019 through 11/2020 shall be excluded and exempt from term limit calculations. If the sitting Director or Officer desires they may stand for election for one additional term beyond the stated term limit."***

Net effect:

Directors/Officers currently serving a 2-year term will be allowed to serve a total of 3 consecutive terms/6 years

Directors currently serving a 1-year term will be allowed to serve a total of 5 consecutive terms/5 years.



# BYLAW AMENDMENTS

## 2. Amendment- Appointment/Election of Treasurer

**Reason for amendment:** Due to the special skills required and sensitive nature of the Treasurer position, remove the Treasurer position from open nomination process at the Annual General Meeting and provide for Board of Director vetting, and exclude from term limit restrictions.

## 3. Amendment- Vice President Residency Requirement

**Reason for amendment:** To remove the residency restrictions placed on the respective Vice-President positions to broaden the pool of candidates and recognize the transition from regional representation to administrative division of responsibilities.



# BYLAW AMENDMENTS

## 4. Amendment- Annual General Meeting Date

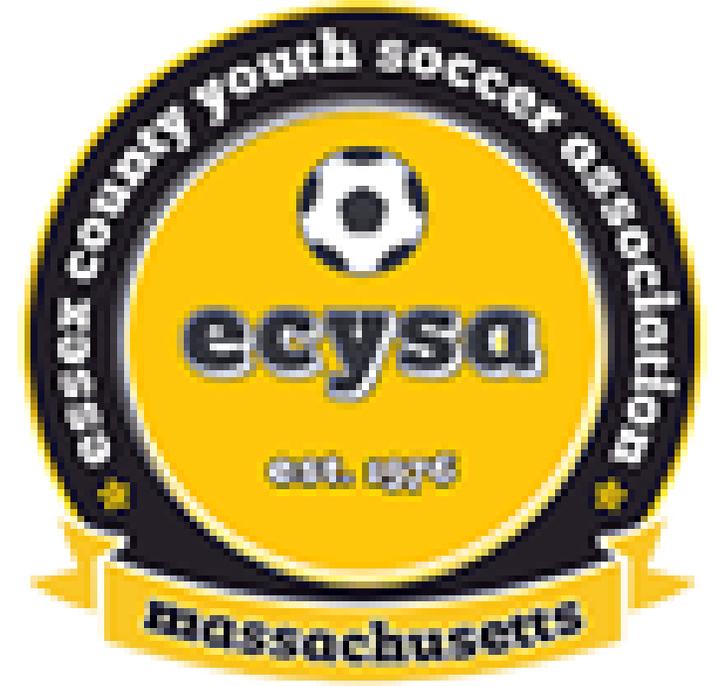
**Reason for amendment:** To redefine and clarify the time of the Annual General Meeting and reaffirm the authority of the Board of Directors to set the date at such time is believed to be in the best interest of membership.

**Section 3. Annual Meeting.** The annual meeting of the members shall be held between November 1<sup>st</sup> and November 21<sup>st</sup> each year as shall be fixed and published by the Directors.

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## 5. Amendment- Meeting Place/Remote/Virtual Meetings

**Reason for amendment:** To allow for Association meetings and business to be conducted via means of remote communication, including but not limited to telephone conference. Applicable to Annual General Meetings and Special meetings of Members; Regular and Special meetings of the Directors and Officers; Hearings, Appeals, and Committee meetings.



# BYLAW AMENDMENTS

1. Requested suspension of By-Law on Term Limit
2. Amendment- Appointment/Election of Treasurer
3. Amendment- Vice President Residency Requirement
4. Amendment- Annual General Meeting Date
5. Amendment- Meeting Place/Remote/Virtual Meetings

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***All By-Law Amendments and the Suspension passed by unanimous vote of the membership.***



# ECYSA BOARD ELECTIONS

## 2020 Ballot:

- President: Dean Sidell \*\*\*
- Vice President NS – Jill Thresher \*\*
- Secretary – Amanda LaFlamme \*
- Boys Commissioner: Kevin Brothers \*\*
- Education Director: Jose Isidro \*\*\*
- G11-PG – Jen Houlihan \*\*\*
- G8 B: Greg Buser \*\*
- G8 G – Keith Totten \*
- G6 B – Mike McGoldrick \*\*\*
- G6 G – Jim Talbot \*\*\*
- G4 B – Jeremy Derby \*
- G4 G – Charles Yorke \*\*

\* New to ECYSA Board of Directors

\*\* Prior Board Member in a new Board position

\*\*\* Prior Board Member in same Board position

***No additional candidates from the floor were nominated.***

***All Candidates noted were elected by a unanimous vote of the membership.***



The following At Large Directors were appointed by the ECYSA Board during Board meeting following the AGM:

- Jeff Chambers \*\*
- Michael Kilkelly \*\*\*
- Sharon Clement \*
- Bob McGarvey \*\*

\* New to ECYSA Board of Directors

\*\* Prior Board Member in a new Board position

\*\*\* Prior Board Member in same Board position



## Compensated Workers:

The following are employees of ECYSA and sit on the ECYSA Board of Directors in a non-voting position:

- Registrar, Janet Gargan
- Referee Assignor, Ben Reed
- Accountant, Jackie Chee



# Looking Forward to 2021

## A. Covid 19 Impact

1. Update from EEA
  - a. Lifted modifications of the game
  - b. Require masks at all times
2. MYS is working on Directors and Officers coverage.
3. MYS working on volunteer coverage.
4. USYS working on federal legislation.



# Looking Forward to 2021

## B. Spring Season

1. Registration Schedule  
- New G12-PG2 Group
2. Opening Day Currently Scheduled for April 10<sup>th</sup>
3. ECYSA Championship: June 15-20
4. MTOC: June 26-28



Thank you!

